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**SIGNIFICANCE OF COUNSELLING FOR PERSONS WITH  
DISABILITIES: A THEORETICAL PERSPECTIVE**

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**ABSTRACT**

Disability is not merely a physical or mental impairment but a multidimensional condition that significantly influences an individual's psychological, social, emotional, educational, and occupational functioning. Persons with disabilities frequently encounter challenges such as stigma, discrimination, social exclusion, low self-esteem, dependency, and barriers to education and employment, all of which may adversely affect their psychosocial well-being and quality of life. In this context, counselling plays a pivotal role in promoting adjustment, resilience, and empowerment. The present theoretical paper aims to examine the significance of counselling for persons with disabilities through a critical review and synthesis of existing theoretical and empirical literature. The paper highlights the role of counselling in addressing emotional distress, strengthening coping strategies, enhancing self-esteem, fostering resilience, and facilitating social inclusion. Furthermore, the paper underscores the importance of counselling in strengthening family support systems, improving interpersonal relationships, and complementing rehabilitation services. By providing emotional support, psychological guidance, and opportunities for personal growth, counselling enables persons with disabilities to overcome psychosocial barriers and participate more effectively in educational, vocational, and community life. The paper concludes that integrating counselling services into educational, clinical, rehabilitation, and community settings can substantially enhance the psychological well-being, social adjustment, and overall quality of life of persons with disabilities. The review also offers a theoretical framework that may assist psychologists, counsellors, educators, rehabilitation professionals, and policymakers in developing more inclusive and effective support services.

**KEYWORDS:** Persons with Disabilities, Counselling, Psychosocial Well-being, Psychological Adjustment, Mental Health, Rehabilitation, Social Inclusion.

## INTRODUCTION

According to the World Health Organization (WHO, 2023), approximately 1.3 billion people worldwide live with some form of disability, making disability a significant public health, human rights, and development concern. Disability is a universal human experience, as anyone may experience a temporary or permanent loss of functioning due to congenital conditions, illness, injury, or the ageing process. However, the experience of disability is unique to each individual and is shaped by personal, social, cultural, and environmental factors. For many persons with disabilities, the impairment itself is often less disabling than the negative societal attitudes, stereotypes, prejudice, and discrimination they encounter in everyday life. Social stigma, exclusion, over protection, and limited opportunities frequently create greater barriers than the disability itself, restricting participation in education, employment, and community life. Consequently, disability should be understood not only as a medical condition but also as a social and psychological phenomenon influenced by environmental and attitudinal barriers.

As a result of these barriers, persons with disabilities are more likely to experience low self-esteem, social isolation, emotional distress, dependence on others, and reduced opportunities for personal and professional development. These psychosocial challenges may also increase vulnerability to anxiety, depression, stress, and diminished life satisfaction. The impact of disability extends beyond the individual and often affects the emotional, social, and economic well-being of families and communities. Therefore, promoting the well-being of persons with disabilities requires a comprehensive and interdisciplinary approach that addresses both their functional limitations and psychosocial needs.

Within this framework, counselling serves as a vital therapeutic and rehabilitative intervention. It enables persons with disabilities to develop self-awareness, strengthen resilience, improve coping skills, enhance self-esteem, and build positive interpersonal relationships. Counselling also facilitates emotional adjustment, informed decision-making, independent living, and meaningful participation in educational, vocational, and community settings. When integrated with special education, medical care, rehabilitation services, assistive technologies, and community-based support programmes, counselling becomes a fundamental component of holistic disability care. By addressing psychological, emotional, and social concerns, it empowers persons with disabilities to overcome barriers, realize their

potential, and lead meaningful, independent, and fulfilling lives. Therefore, the present paper aims to examine the significance of counselling for persons with disabilities by reviewing the theoretical foundations, counselling approaches, and empirical evidence supporting its role in promoting psychological well-being, rehabilitation, and social inclusion.

To understand the significance of counselling for persons with disabilities, it is first essential to examine the concept and multidimensional nature of disability. A comprehensive understanding of disability, its theoretical models, types, and associated challenges provides the foundation for appreciating the role of counselling in promoting psychological well-being, social inclusion, and holistic rehabilitation.

### **Disability**

Disability has long been recognized as a significant global public health, human rights, and developmental concern. According to the World Health Organization (WHO, 2023), approximately 1.3 billion people, representing nearly 16% of the world's population, experience a significant disability. Disability may be congenital or acquired at any stage of life as a result of illness, injury, ageing, or other health conditions. It encompasses a wide range of physical, sensory, intellectual, developmental, and psychosocial impairments that may influence an individual's functioning and participation in society.

The Rights of Persons with Disabilities (RPwD) Act, 2016 defines a person with disability as an individual with a long-term physical, mental, intellectual, or sensory impairment which, in interaction with various barriers, hinders full and effective participation in society on an equal basis with others. This definition reflects the contemporary understanding that disability arises not only from an individual's impairment but also from environmental, social, and attitudinal barriers that restrict inclusion and equal opportunities.

Similarly, the World Health Organization (WHO, 2018) conceptualizes disability as comprising three interrelated dimensions. The first is impairment, referring to problems in body structure or function, such as loss of vision, hearing, mobility, memory, or cognitive functioning. The second is activity limitation, which involves difficulties in performing everyday activities such as walking, communicating, learning, or problem-solving. The third is participation restriction, referring to obstacles that limit an individual's involvement in education, employment, social relationships, recreation, and access to healthcare and other community services. This multidimensional framework emphasizes that disability is influenced by the interaction between health conditions and contextual factors rather than being solely a medical condition.

In the Indian context, disability continues to be a significant social and developmental concern. According to the *Census of India 2011*, approximately 26.8 million persons (2.21% of the total population) were reported to be living with a disability. Of these, 56% were males and 44% were females, with nearly 69% residing in rural areas (Office of the Registrar General & Census Commissioner, India, 2011). The Census further highlights considerable inequalities in education and employment. Nearly 27% of children with disabilities had never attended school, while the literacy rate among persons with disabilities was only 54.4%, reflecting substantial barriers to educational attainment and social inclusion. More recent evidence from the National Statistical Office (NSO, 2021) indicates that disability continues to be a major public health and developmental issue in India, with persons with disabilities facing persistent challenges in education, employment, healthcare access, and social participation. Collectively, these findings underscore the structural, environmental, and attitudinal barriers that continue to restrict equal opportunities and hinder the full inclusion of persons with disabilities in society.

Recognizing these challenges, the Government of India, through the Rights of Persons with Disabilities Act (2016) and in alignment with the United Nations Sustainable Development Goals (SDGs), has adopted various measures to promote inclusion, accessibility, education, employment, and social participation. Nevertheless, many persons with disabilities continue to experience stigma, discrimination, psychological distress, and limited access to support services. These challenges highlight the importance of counselling as an essential psychosocial intervention that can facilitate emotional adjustment, strengthen resilience, enhance self-esteem, and promote social inclusion and independent functioning.

Given the multidimensional nature of disability and the diverse psychological and social challenges associated with it, understanding the conceptual models of disability provides an important foundation for appreciating the role of counselling in promoting the well-being and empowerment of persons with disabilities.

### **Models of Disability**

The way disability is conceptualized influences societal attitudes, public policies, rehabilitation practices, and counselling interventions for persons with disabilities. Models of disability provide theoretical frameworks for understanding the causes of disability, the experiences of persons with disabilities, and the nature of appropriate support. These perspectives have evolved over time, reflecting changing views from charity and medical care to rights, inclusion, and empowerment. Among the various conceptualizations, the

moral, medical, social, and biopsychosocial models are the most widely discussed (Olkin, 2002).

**a) Moral Model**

The moral model is one of the earliest perspectives and views disability as the result of sin, moral failure, or divine punishment. In some cultural and religious contexts, disability may also be interpreted as a test of faith or spiritual strength. However, this model has been widely criticized because it reinforces stigma, discrimination, and social exclusion by attributing disability to personal or familial fault.

**b) Medical Model**

The medical model conceptualizes disability as an individual's physical, sensory, or mental impairment that requires diagnosis, treatment, and rehabilitation. The primary objective is to restore or improve functioning through medical intervention. Although this model has contributed substantially to healthcare and rehabilitation services, it has been criticized for overlooking the environmental and social barriers that restrict participation and for promoting a deficit-oriented view of disability.

**c) Social Model**

Developed through the disability rights movement during the 1970s and 1980s, the social model argues that disability arises primarily from inaccessible environments, discriminatory attitudes, and institutional barriers rather than from impairment itself. Consequently, the focus shifts from changing the individual to removing societal barriers and promoting accessibility, inclusion, and equal opportunities. Despite its considerable influence, critics suggest that the model may under emphasize the personal impact of impairment and the continuing need for medical and psychological support.

**d) Biopsychosocial Model**

The biopsychosocial model, proposed by Engel (1977), integrates biological, psychological, and social factors in understanding disability. It recognizes that functioning and well-being result from the interaction between an individual's health condition, psychological resources, family support, and social environment. Unlike earlier models, it acknowledges that effective intervention requires attention not only to physical rehabilitation but also to emotional adjustment, coping skills, interpersonal relationships, and environmental modifications. This holistic perspective is particularly relevant to counselling because it addresses the multiple factors influencing the lives of persons with disabilities.

Among these perspectives, the biopsychosocial model provides the strongest theoretical foundation for counselling persons with disabilities because it recognizes that disability is

influenced by biological, psychological, and social factors simultaneously. It highlights the importance of addressing emotional well-being, self-esteem, coping abilities, family relationships, and environmental barriers alongside rehabilitation. Therefore, this model forms the conceptual basis for understanding the significance of counselling in promoting psychosocial adjustment, empowerment, and social inclusion among persons with disabilities.

### **Types of Disabilities**

Rights of Persons with Disabilities (RPwD) Act, 2016 (Government of India, 2016), significantly broadened the legal and conceptual understanding of disability in India by expanding the categories recognized under the earlier Persons with Disabilities Act, 1995. The Act defines a person with disability as an individual with a long-term physical, mental, intellectual, or sensory impairment which, in interaction with various barriers, hinders full and effective participation in society on an equal basis with others. The RPwD Act, 2016 recognizes 21 specified disabilities, which can be broadly classified into five major categories: (i) physical disabilities, including locomotor disability, cerebral palsy, dwarfism, muscular dystrophy, and acid attack victims; (ii) sensory disabilities, such as blindness, low vision, hearing impairment, and speech and language disability; (iii) intellectual and developmental disabilities, including intellectual disability, autism spectrum disorder, and specific learning disabilities; (iv) mental and neurological conditions, comprising mental illness, multiple sclerosis, Parkinson's disease, and chronic neurological disorders; and (v) multiple disabilities, including deaf-blindness and other combinations of two or more impairments.

Each category of disability presents distinct physical, psychological, cognitive, emotional, social, and vocational challenges that influence an individual's functioning and quality of life. Consequently, the counselling needs of persons with disabilities vary according to the nature, severity, and impact of their disability. Recognizing these diverse categories is therefore essential for planning individualized counselling interventions, psychosocial rehabilitation programmes, and inclusive support services that promote independence, resilience, and meaningful participation in society.

### **Challenges Faced by Persons with Disabilities**

Persons with disabilities encounter numerous physical, psychological, social, educational, and vocational challenges that significantly influence their overall well-being and quality of life. These challenges arise not only from the impairment itself but also from environmental

barriers, societal attitudes, and inadequate support systems that limit their full and effective participation in society. Difficulties related to accessibility, dependence on others for daily activities, limited educational and employment opportunities, financial constraints, and insufficient social support often restrict their independence and social inclusion.

One of the most significant challenges experienced by persons with disabilities is social stigma and discrimination. They are frequently perceived in terms of their limitations rather than their abilities, leading to prejudice, over protection, pity, rejection, and exclusion. Such negative societal attitudes reduce opportunities for meaningful social interaction, weaken social support networks, and contribute to social isolation. Research by Grant, Ramcharan, and Flynn (2007) demonstrated that children and adolescents with disabilities reported lower levels of social participation, peer relationships, and overall quality of life compared with their non-disabled peers.

The cumulative effect of these experiences often places persons with disabilities at greater risk of psychological distress. Persistent exposure to discrimination, dependency, repeated failures, and restricted opportunities may contribute to low self-esteem, anxiety, depression, frustration, loneliness, and feelings of helplessness. Studies have shown that reduced social integration, financial hardship, unemployment, and functional limitations are associated with poorer psychological well-being among persons with disabilities (Brown & Barrett, 2011; Caputo & Simon, 2013; Yang, 2006).

In addition to psychosocial difficulties, many individuals encounter practical challenges in everyday life. Depending on the nature and severity of the disability, routine activities such as mobility, communication, accessing public transportation, obtaining education, securing employment, or using healthcare services may become difficult. These barriers are often intensified by inaccessible infrastructure, lack of assistive technologies, inadequate policy implementation, and limited public awareness regarding disability rights.

Beyond these external barriers, persons with disabilities frequently struggle with issues related to identity, self-acceptance, and adjustment. Constant exposure to negative societal reactions may lead individuals to internalize stigma, resulting in diminished self-confidence, withdrawal from social activities, and reluctance to pursue educational, vocational, or interpersonal opportunities. Such experiences not only affect psychological well-being but also hinder personal growth and independent living.

Collectively, these challenges demonstrate that disability is not merely a medical condition but also a psychological and social experience shaped by interactions between the individual and the environment. Addressing these multidimensional challenges therefore requires



interventions that extend beyond medical rehabilitation. In this regard, counselling plays a crucial role by helping persons with disabilities strengthen resilience, develop adaptive coping strategies, enhance self-esteem, facilitate emotional adjustment, and promote meaningful participation in family, educational, vocational, and community life.

The following section discusses the significance of counselling and its role in promoting holistic rehabilitation and well-being among persons with disabilities.

## **COUNSELLING**

Counselling is a professional helping process that enables individuals to understand themselves, recognize their strengths and limitations, cope with life challenges, and make informed decisions that promote personal growth and psychological well-being. Rather than offering advice or making judgments, counselling facilitates self-exploration, emotional expression, and problem-solving within a supportive and confidential therapeutic relationship. According to the American Psychological Association (2023), counseling psychology focuses on promoting psychological well-being, preventing and treating emotional distress, facilitating adjustment across the lifespan, resolving personal crises, and enhancing individuals' ability to function effectively in everyday life. Akinade (2012) described guidance and counselling as a systematic process through which individuals develop greater self-awareness and understand how environmental influences affect their thoughts, emotions, and behaviours. Similarly, Oviogbodu (2015) viewed counselling as a series of professional interventions designed to assist individuals, particularly those experiencing personal or social challenges, in identifying problems and developing effective coping strategies. Counselling provides a supportive therapeutic environment in which individuals can express emotions, develop adaptive coping strategies, strengthen resilience, and build a positive self-concept. By promoting emotional adjustment and psychological well-being, counselling enhances overall quality of life and facilitates successful rehabilitation. Counselling therefore promotes educational, vocational, personal, and social adjustment by helping individuals make appropriate decisions and achieve meaningful personal development.

The counselling process may be delivered through different modalities depending on the needs of the individual and family. Individual counselling provides one-to-one therapeutic support for addressing concerns such as self-esteem, emotional regulation, identity development, and adjustment to disability. Research suggests that individual counselling enhances emotional regulation, self-concept, and psychological well-being among



adolescents with disabilities (Thomas & Woods, 2017). Group counselling offers opportunities for peer interaction, mutual support, and shared experiences, thereby reducing feelings of isolation and improving social competence and interpersonal relationships (Burton & Parks, 2013). Family counselling strengthens communication, promotes acceptance, improves problem-solving, and equips family members with effective strategies to support the individual with disability throughout the rehabilitation process (Turnbull et al., 2011).

### **Approaches to Counselling for Persons with Disabilities**

For persons with disabilities, counselling serves as a vital means of promoting psychological adjustment, emotional stability, and social integration. It helps individuals process their experiences, strengthen self-esteem, and identify personal strengths rather than focusing solely on limitations. Effective counselling for persons with disabilities requires an individualized and holistic approach that considers the nature of the disability, psychological needs, family environment, and social context. Several evidence-based counselling approaches have demonstrated effectiveness in promoting adjustment and well-being.

- **Person-Centred Counselling**, developed by Carl Rogers, is one of the most appropriate approaches for persons with disabilities. It is based on empathy, unconditional positive regard, and genuineness, enabling individuals to express their emotions freely and develop greater self-acceptance. This approach helps reduce feelings of inadequacy while promoting autonomy, confidence, and personal growth.
- **Cognitive Behaviour Therapy (CBT)**, developed by Aaron Beck, focuses on identifying and modifying irrational beliefs and maladaptive thought patterns associated with disability. CBT helps individuals challenge negative self-perceptions, reduce symptoms of anxiety and depression, develop healthier coping strategies, and strengthen resilience.
- **Solution-Focused Brief Therapy (SFBT)** emphasizes clients' existing strengths, abilities, and future goals rather than concentrating on problems or deficits. This approach encourages individuals to identify achievable solutions, develop optimism, and recognize their own capacity for positive change.
- **Strengths-Based Counselling** shifts attention from disability-related limitations to personal abilities, talents, and resources. This strength-based approach fosters self-efficacy, independence, and resilience (Wehman, 2013). By emphasizing competence, resilience, and empowerment, this approach enhances self-efficacy, motivation, and independence, enabling persons with disabilities to participate more confidently in educational, vocational, and social activities.

● **Rehabilitation Counselling** integrates psychological support with educational, vocational, medical, and social rehabilitation services. It assists individuals in adapting to disability, maximizing functional independence, achieving vocational goals, and improving overall quality of life. This multidisciplinary approach is particularly valuable in facilitating long-term adjustment and community integration. Chan, Cardoso & Chronister (2009) reported that rehabilitation counselling improves psychosocial functioning, vocational adjustment, self-determination and community participation among persons with disabilities.

### **Counselling for Persons with Disabilities**

Counselling provides a supportive and non-judgmental therapeutic environment in which persons with disabilities can express their emotions, develop adaptive coping strategies, strengthen resilience, and build a positive self-concept. It promotes emotional adjustment, psychological well-being, and social participation while enabling individuals to recognize their strengths rather than focusing solely on their limitations. Counselling also empowers individuals to make informed decisions, solve problems effectively, and achieve greater independence in educational, vocational, and community settings. The following sections discuss the major areas in which counselling contributes to the empowerment, rehabilitation, and overall quality of life of persons with disabilities.

#### **i. Psychological Adjustment and Emotional Well-being**

One of the primary goals of counselling is to facilitate psychological adjustment to disability. The onset of disability often involves a complex process of grief, acceptance, identity reconstruction, and adaptation. Counselling assists individuals in understanding and accepting their condition while helping them develop realistic expectations and positive coping mechanisms. Livneh and Antonak (2005) reported that psychological adjustment to disability is a gradual process involving acceptance, coping, identity reconstruction, and emotional adaptation, and that counselling significantly facilitates this process.

Persons with disabilities frequently internalize negative societal attitudes, resulting in diminished self-esteem, poor self-concept, and feelings of inadequacy. Counselling helps individuals reconstruct a positive self-image by emphasizing personal strengths, competencies, and achievements rather than deficits. Through self-awareness, cognitive restructuring, and positive reinforcement, counselling enhances self-confidence, resilience, and self-efficacy. Smart (2009) emphasized that strengths-based counselling promotes psychological adjustment and empowers persons with disabilities to perceive themselves as capable, productive, and valuable members of society.

Research further demonstrates the effectiveness of counselling in improving psychological functioning. Chan, Cardoso, and Chronister (2009) reported that rehabilitation counselling significantly enhances psychosocial functioning, vocational adjustment, self-determination, and community participation among persons with disabilities. Likewise, the World Health Organization (2011) emphasized that psychosocial interventions contribute substantially to improved mental health, functional recovery, and social participation.

Counselling also plays an important role in managing emotional problems commonly associated with disability, including depression, anxiety, grief, anger, frustration, and adjustment difficulties. Evidence suggests that disability is associated with increased psychological distress; however, counselling and strong social support substantially reduce depressive symptoms and improve overall psychological well-being (Turner & Noh, 1988).

#### **ii. Developing Coping Skills and Resilience**

Counselling also plays an essential role in strengthening coping skills and psychological resilience among persons with disabilities. Living with a disability often requires individuals to adapt continuously to physical limitations, environmental barriers, and social challenges. Through counselling, individuals learn effective coping strategies such as problem-solving, emotional regulation, stress management, and positive reframing of difficult situations. These skills enhance resilience, enabling individuals to manage adversity more effectively and maintain psychological well-being despite ongoing challenges. A strengths-based counselling approach further encourages individuals to recognize their personal resources and capabilities, fostering hope, optimism, and greater confidence in managing daily life (Wehman, 2013).

#### **iii. Educational and Vocational Counselling**

Counselling is equally important in educational and vocational settings, where persons with disabilities frequently encounter barriers to learning, career development, and employment. Students with disabilities often experience academic difficulties, adjustment problems, lack of confidence, and reduced motivation within inclusive educational environments. Educational counselling assists them in identifying their strengths, setting realistic educational goals, developing effective learning strategies, and overcoming barriers to academic success.

Vocational counselling helps individuals explore suitable career options, develop skills, make informed occupational decisions, and prepare for meaningful employment. By matching personal abilities with vocational opportunities, counselling promotes independence, financial security, and social participation. Rubin and Roessler (2008) demonstrated that vocational

rehabilitation counselling significantly improves employment outcomes, job satisfaction, and independent functioning among persons with disabilities. Similarly, Wehman (2013) emphasized that counselling enables individuals to develop problem-solving skills, set achievable goals, and achieve greater career success through a strengths-based approach.

#### **iv. Social Inclusion and Community Participation**

Social stigma and discrimination remain among the greatest barriers experienced by persons with disabilities. Negative societal attitudes, prejudice, pity, over protection, and exclusion often lead to social isolation, withdrawal, and reduced participation in community life. Counselling plays a significant role in promoting social adjustment by helping individuals develop effective communication skills, interpersonal competence, assertiveness, and confidence in social interactions. Group counselling is particularly valuable because it provides opportunities for peer support, mutual understanding, and shared experiences. Participation in counselling groups reduces feelings of loneliness and isolation while fostering belongingness and social connectedness. Burton and Parks (2013) found that group counselling significantly improves peer relationships, social competence, and emotional well-being among adolescents with disabilities. Similarly, Brown and Barrett (2011) reported that increased social participation is associated with better emotional well-being and improved quality of life among persons with disabilities. Through these interventions, counselling promotes community participation and facilitates successful social integration.

#### **Counselling for Parents and Caregivers**

The impact of disability extends beyond the individual and significantly affects parents and caregivers, who often bear primary responsibility for emotional, physical, and financial support. The birth or diagnosis of a child with disability frequently evokes feelings of grief, anxiety, guilt, uncertainty, and chronic stress. Research indicates that parents of children with developmental disabilities experience significantly higher levels of parenting stress than parents of typically developing children (Singer, 2006). Similarly, Taanila, Syrjälä, Kokkonen, and Järvelin (2002) reported that disability affects not only parents individually but also family relationships, social interactions, and overall family functioning. Studies have further shown that parents, particularly mothers, often report higher levels of emotional distress and reduced life satisfaction (Şimşek et al., 2015; Soltani et al., 2016). Counselling provides parents with emotional support while helping them understand and accept their child's disability, reduce feelings of guilt, and develop realistic expectations regarding the child's development. It enhances coping skills, stress management, problem-solving,

communication, and parenting practices, thereby strengthening family functioning and promoting a supportive home environment (Ali, 2012; Kaur, 2010). Family counselling facilitates open communication among family members, improves family cohesion, and encourages collaborative decision-making regarding rehabilitation and educational planning. Group counselling for parents is equally beneficial, as it provides opportunities to share experiences, receive emotional support, and learn effective coping strategies from others facing similar challenges. Lewis (1972) observed that group counselling often provides greater psychosocial support than individual counselling because it reduces isolation and creates a strong support network. Thus, counselling for parents and caregivers is an indispensable component of holistic rehabilitation, contributing not only to family well-being but also to the long-term adjustment and development of persons with disabilities.

### **Implications and Future Directions**

The present review has important implications for counselling practice, education, rehabilitation, and policy. It highlights the need to integrate professional counselling services into educational institutions, rehabilitation centres, healthcare settings, and community-based programmes to address the psychological and social needs of persons with disabilities. Counsellors should adopt holistic, person-centred, and strengths-based approaches that promote resilience, self-esteem, emotional well-being, and social inclusion. The review also emphasizes the importance of involving families and caregivers in the counselling process, as family support plays a vital role in facilitating successful adjustment and rehabilitation. Furthermore, counselling should be recognized as an essential component of disability services and incorporated into disability rehabilitation and mental health policies to promote inclusion, equal opportunities, and improved quality of life.

Future research should focus on evaluating the effectiveness of different counselling approaches across various disability groups and cultural contexts. There is also a need for empirical studies examining the long-term impact of counselling on psychological well-being, resilience, educational achievement, vocational outcomes, and community participation. In addition, future work should explore the use of technology-assisted counselling, tele-counselling, and culturally sensitive interventions to improve access to mental health services for persons with disabilities, particularly in underserved and rural areas.

## CONCLUSION

Disability extends beyond physical impairment and influences the psychological, emotional, social, and vocational well-being of individuals. The challenges associated with disability, including stigma, discrimination, and limited opportunities, highlight the need for comprehensive psychosocial support. This review demonstrates that counselling is a vital component of disability rehabilitation, promoting psychological adjustment, emotional resilience, self-esteem, social inclusion, and educational and vocational development. It also emphasizes the importance of counselling for parents and caregivers in strengthening family support and enhancing overall rehabilitation outcomes. Counselling should therefore be integrated into educational, healthcare, rehabilitation, and community settings as an essential service rather than an optional intervention. A holistic, person-centred, and strengths-based approach can empower persons with disabilities to realize their potential, participate actively in society, and improve their overall quality of life. Investing in accessible and inclusive counselling services is fundamental to promoting the dignity, rights, and full participation of persons with disabilities in an inclusive society.

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